

Introduction to Leadership

Lesson designed by: Bob Turner

Course description: Part 5

This course continues to focus on the reasons men do not step up to lead.

Course Objectives: By the end of the class students will have:

- A. Examined two additional reasons men do not lead in the church today and reasons behind these occurrences.
- B. Described two ways we can overcome these hindrances.

Outline of the class:

- A. Continue to look at the list made the previous week that described reasons men do not lead in the church today.
- B. Take a few moments to review the two areas that were focused on last week and the ways we can overcome those hindrances. Ask the class to identify the ways to overcome these hindrances as discussed last week.
 - 1. Lack of ability
 - 2. Fear
- C. The lesson today will focus on two additional areas described:
 - 1. Too busy to lead
 - a. Ask the class to define what is meant by “too busy,” and describe areas that cause someone to be “too busy” to lead in the church:
 - i. Work
 - ii. Extra-curricular activities with kids
 - iii. Recreational activities
 - iv. Family responsibilities
 - v. Community obligations
 - b. How can someone overcome the “too busy” mindset and find a way to provide leadership in the church?
 - i. We have to admit, there may be some situations that cannot be helped, and the individual legitimately has too much on their plate to add anything else.

- ii. One can potentially discuss prioritizing activities within one's control to limit or eliminate in order to lead.
 - iii. Classes need to emphasize the necessity that exists in the church today for leadership.
- 2. Lack of experience in leadership
 - a. Discuss what areas factor into this hindrance:
 - i. Age
 - ii. The previous hindrance: "too busy"
 - iii. Limited training
 - iv. New in the faith
 - b. What can the church do today to change this situation and provide the experience needed for leadership development? Discuss answers
 - i. Integrate new Christians into various activities and service roles within the church.
 - ii. Discover ways to utilize Sunday and Wednesday services for training and development, as opposed to an additional day or evening during the week.
 - iii. Provide classes that incorporate training activities where men can lead.
 - iv. Start classes for each level of the young men in the congregation, i.e. Lads to Leaders, Leadership Training Conference, etc. or start your own.
 - v. Assign tasks needed within the church that align with the educational background and experience of the individual. Use their strengths to become stronger.

Conclusion:

- A. We continue to see various areas that hinder men from serving in the church today. We've already discussed the lack of ability, fear, too busy, and lack of experience.
- B. We need to consider a plan for how we can move beyond these hindrances, address the challenges that exist, and overcome them in ways that promote greater leadership development.
- C. Next week, we will discuss additional areas that hinder men from leading and how we can overcome those areas.