

Introduction to Leadership

Lesson designed by: Bob Turner

Course description: Part 6

This course continues to focus on the reasons men do not step up to lead.

Course Objectives: By the end of the class students will have:

- A. Examined two additional reasons men do not lead in the church today and reasons behind these occurrences.
- B. Described two ways we can overcome these hindrances.

Outline of the class:

- A. Continue to look at the list made in previous weeks that described reasons men do not lead in the church today.
- B. Take a few moments to review the two areas that were focused on last week and the ways we can overcome those hindrances. Ask the class to identify the ways to overcome these hindrances as discussed last week.
 - 1. Lack of ability
 - 2. Fear
 - 3. Too busy
 - 4. Lack of experience
- C. The lesson today will focus on two additional areas described:
 - 1. Lazy
 - a. Ask the class to define what is meant by lazy, and then answer the question: what makes a person lazy?
 - i. Burn-out / loss of enthusiasm / no results
 - ii. Allowed to be lazy
 - iii. Loss of motivation
 - iv. Lack of a plan, no goals, drifting
 - v. Poor work ethic
 - vi. Association with others who are lazy
 - vii. Possibly a matter of health – physically and/or spiritually

- b. How should this hindrance be addressed that we might overcome it and spark a fire inside someone that motivates them to act?
 - i. There must be a vision with goals and a plan. People need to know the direction they are headed so they don't get lost.
 - ii. Create a system of accountability.
 - iii. Make sure the church is structured with a measure of discipline.
 - iv. Understand the why, the purpose, a motive for the current direction.

2. Indecisiveness (this is dangerous)

- a. Making decisions is part of leadership. If a person is indecisive in life, it is unlikely they will be decisive in leadership. Discuss why indecision is harmful:
 - i. It allows non-leaders to make decisions.
 - ii. It allows the circumstances to make decisions.
 - iii. It allows dissenters to make decisions.
 - iv. It promotes a lack of accomplishment.
- b. What makes someone indecisive?
 - i. Fear of failure or rejection, or many of the other fears listed in our previous lesson
 - ii. Family background
 - iii. Making wrong decisions in the past, or decisions that were questioned by someone in authority
 - iv. Too many choices to choose from (we are surrounded by an abundance of choices and opportunities)
 - v. Lack of confidence or even trust in oneself
- c. How can we overcome indecisiveness and promote greater decisiveness for leadership in the future?
 - i. Encourage every victory in small or large decisions.
 - ii. Consider as many options as possible, narrow down the list by priorities, and weigh out the pros and cons of the final few before making a decision.

- iii. Make a decision: If it is the wrong decision (and time will determine), then have a plan in place of how to back up and make a different decision. If it is the right decision, then encourage the victory.
- iv. Develop an atmosphere that promotes love, mercy, grace, and forgiveness when wrong decisions are made.

Conclusion:

- A. We continue to see various areas that hinder men from serving in the church today. We've already discussed the lack of ability, fear, too busy, lack of experience, lazy, and indecisiveness.
- B. We need to consider a plan for how we can move beyond these hindrances, address the challenges that exist, and overcome them in ways that promote greater leadership development.
- C. Next week, we will discuss additional areas that hinder men from leading and how we can overcome those areas.